



Kevin Leclair

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Objective:

I am an experienced **I.S. Lead Systems Specialist** and **Marketing Single Point of Contact (SPOC)** focusing on web application development seeking a **Team Lead** or **Management** position of a **Web Application Development** team in a private-sector corporate environment; preferably a permanent full time position.

Skills:

Computer programming, web development, and software skills

- **Programming Languages:** ASP.NET 1.1/2.0/3.5/4.0, ASP.NET AJAX, VB.NET, ADO.NET, C#, VB.NET, XML, XSL, HTML, XHTML, DHTML, CSS, AJAX, VBScript, JavaScript, jQuery, ASP, PHP, Java, LINQ, SSIS, SSRS, MS-SQL, MS-SQL Stored Procedures, MySQL, and T-SQL
- **Web Development:** Microsoft Visual Studio .NET (2003, 2005, 2008, 2010), Microsoft Visual InterDev, Adobe Dreamweaver, Global Assembly Cache (GAC), Internet Information Services (IIS), ASP.NET 2.0/3.5/4.0 Master Pages, Microsoft Team Foundation Server (2005, 2008), Microsoft Visual Source Safe, MKS: Application Lifecycle Management (ALM), Dundas Chart for .NET, Dundas Gauge for .NET, Ektron CMS400.NET, Telligent Community Server, DataOceans, Telerik Sitefinity, Telerik RadControls, Telerik Reporting, Active Reports, Crystal Reports, JGrasp, W3C Standards, Document Object Model (DOM), Search Engine Optimization (SEO) and e-Commerce Advertising, Quick Response (QR) Codes, Mobile Development
- **Graphics Programs:** Paint.NET, Adobe Photoshop, Jasc Paint Shop Pro, Adobe Fireworks and Adobe Acrobat
- **Operating Systems:** Windows NT, Windows 95, Windows 98, Windows 2000, Windows XP, Windows Vista, Windows 7, Windows Server 2003, Windows Server 2008, Mac OSX Snow Leopard, Mac OSX Lion
- **Processing Programs:** Google Docs, ZOHIO, Lotus Notes, Microsoft Word, Excel, Powerpoint, Publisher, Access, Sharepoint, Project, Visio and Outlook

Computer hardware skills

- Diagnostic of system hardware, software and operational conflicts. Installation, configuration and repairs of hardware and peripheral components such as disk drives, CD ROMs, DVD ROMs, modems, sound cards, video cards, motherboards, network cards and etc. Installation, configuration and security management of wired and wireless networks.

Social skills

- Leadership
- Team oriented
- Creative
- Determined
- Friendly disposition
- Energetic
- Ambitious
- Highly motivated
- Mentor
- Interviewer

Work Experience:

- **I.S. Lead Systems Specialist and Marketing Single Point of Contact (SPOC)**, (October 2008 – Current) [Mohawk Industries](#), Fortune 500/Global 1000 Flooring Leader – Marietta, GA (based out of Dalton, GA)

I.S. Lead Systems Specialist:

- Working with a team of Business Process Specialists (BPS), Developers and Project Managers in the Enterprise Applications and Integration (EAI) team.
- Responsible for leading EAI team resources and projects; developing and delivering accurate actionable intelligence to the business.
- Managing the relationship with the business and vendors; solving critical business needs with appropriate solutions and sensible timelines.
- Responsible for EAI architecture, design, development and technology, including infrastructure, systems, databases, processing, reporting, standards, and best practices.
- Governance over 65+ of Mohawk Industries' public facing and intranet websites; administration of IIS.

- Create project and communication plans when meeting with the business to ensure projects stay on track and deliverables are met in a timely manner.
- Provide guidance to developers around scope management and structured detailed architecture for web applications; ensure that web applications in development are following best practices.
- Development of web applications using Content Management Systems (CMS) such as Ektron CMS400.NET and Telerik Sitefinity utilizing ASP.NET 2.0/3.5/4.0, MS-SQL, LINQ, C#, VB.NET, XHTML, CSS, XML, XSL and JavaScript.
- Setup of collaboration solution for team to share knowledge and documentation via blogs, wikis, forums, etc. using Telligent Community Server.
- Setup of multiple dedicated source control servers utilizing Microsoft Team Foundation Server 2008.
- Architecture and implementation of Quick Response (QR) Codes on Mohawk flooring product samples.

Marketing Single Point of Contact (SPOC):

- Represent the Marketing team within I.S. team (consultant, adviser, and liaison).
 - Deep collaboration between Marketing and I.S.
 - Break down communication barriers between Marketing and I.S.
- **Owner/Manager**, (October 2003 – Current)
SeaDooSportBoats.com, an enthusiasts' website, Sole Proprietorship and "Doing Business As" (DBA) – Dallas, GA
 - Architecture, design and maintenance of the SeaDooSportBoats.com website.
 - Interact with clients such as Hyrdo-Turf (Official Sponsor since 2004), Poppy Company, West Marine, Overton's, LakeHouse.com and many others to provide advertising opportunities on SeaDooSportBoats.com. These advertising opportunities then provide benefits to our members, for example Hydro-Turf offers 15% off all orders and Poppy Company offers free shipping.
 - Act as a liaison between members of the website and the official company of Bombardier Recreational Products (BRP) / SeaDoo to provide assistance in technical and warranty matters.
 - Interact with advertising partners such as Google, Inc. (Adsense and Affiliate Marketing), Vibrant Media (IntelliTXT), Text Link Ads, InfoLinks, Commission Junction (Affiliate Marketing), VigLink, and Vizu (Online Polling) to provide a source of revenue to be applied towards operating expenses.
 - Internet marketing and promotion via social networking avenues such as Google's Feedproxy (XML/RSS), facebook, twitter, and youtube.
 - **Visionary Freelance Web Designer**, (January 2000 – Current)
[Leclair Media](http://LeclairMedia.com), an expansion and re-branding from [gapman Web Design](http://gapmanWebDesign.com), Sole Proprietorship – Dallas, GA
 - Layout and design of the Leclair Media website, Waterline Real Estate Group website, SeaDooSportBoats.com website, Sigma Nu – Eta Gamma Chapter website, Linspire Watch website, IPB gapman Portal website, windohs.net website, Zeta Tau Alpha – Delta Lambda Chapter website, Ralph Bowden for 53rd website and Christ Centered Life Coaching website/newsletter.
 - Design/implementation/maintenance of PHP, HTML, XHTML, CSS and JavaScript coding and mySQL databases.
 - Maintaining Apache web server and mySQL server for IPB gapman Portal website.
 - Administering and solely providing troubleshooting/support for the development of IPB gapman Portal. IPB gapman Portal was a front-end for the popular forum software Invision Power Board. The IPB gapman Portal website had 1500+ members.
 - Administering and moderating popular websites such as Sigma Nu – Eta Gamma Chapter, Linspire Watch, SeaDooSportBoats.com and Waterline Real Estate Group. These websites range from 100 to 11,000+ members and get accessed heavily on a daily basis.
 - **Senior Systems Developer**, (July 2007 – October 2008)
[ista North America](http://istaNorthAmerica.com), Service Leaders for Utility Submetering and Resident Billing – Alpharetta, GA
 - Working with a team of Client Executives and other Developers in the Utility Solutions Group to develop and improve the billing administration applications for multiple clients throughout the entire Software Development Life Cycle (SDLC).
 - Detailed design, development, testing and support of ASP.NET web applications utilizing Microsoft's latest technologies. These web applications consist of C#, VB.NET, HTML, XHTML, CSS, MS-SQL (via Stored Procedures) and JavaScript coding.

- Utilizing technologies such as DataOceans, Active Reports and Crystal Reports to generate dynamic letters and invoices that are sent out to the customers. XML and XSL are used to customize the letter or invoice for a specific customer.
 - Create documentation that used by the Quality Assurance team to test any new features or enhancements added to existing billing administration applications, letters or invoices.
 - Deploy code, assemblies and MS-SQL scripts to Quality Assurance servers for Quality Assurance testing and to User Acceptance Testing servers for User Acceptance testing among the clients.
- **Applications Developer III, Acting Team Lead of User Interface**, (April 2005 – July 2007)
[Philips Medical Systems](#), Division of [Royal Philips Electronics](#) – Atlanta, GA
 - Working with a team of Business Analyst to develop reports and process improvement applications throughout the entire Software Development Life Cycle (SDLC) for the service organization with Philips Medical Systems.
 - Detailed design, development, testing and support of ASP.NET web applications utilizing Microsoft's latest ASP.NET 2.0 AJAX framework. These web applications consist of C#, HTML, XHTML, CSS, MS-SQL (via Stored Procedures) and JavaScript coding.
 - Utilizing Dundas Charting and Gauges to graphically represent data within ASP.NET web applications.
 - Integrated Google Maps API in My Alerts project with ASP.NET 2.0 to geographically represent data points on a Google Map.
 - Created a standard template and ASP.NET Master Page that has been installed in the Global Assembly Cache (GAC), this Master Page has become the standard and is used in all applications that are developed within our team.
 - Created documentation to outline development standards to be applied in user interface and coding techniques.
 - Mentoring co-ops – teaching coding standards and techniques.
 - Developed co-op curriculum, assessments and review processes.
 - **Client/Server Programmer Analyst III**, (August 2003 – April 2005)
[OAO Technology Solutions](#), Contracted w/ [Georgia Department of Juvenile Justice](#) – Atlanta, GA
 - Migrating classic ASP applications to ASP.NET 1.1
 - Detailed design, development, testing and support of Client/Server applications using ASP web pages. These ASP web pages consist of VBScript, HTML, XHTML, CSS, MS-SQL (via Stored Procedures) and JavaScript coding.
 - Working with a team of Business Analyst to develop and test modules for the Juvenile Tracking System (JTS).
 - Sole development of a web based Nurse Posting module that is an internet based method whereby the appropriate staff of DJJ facilities may post their nurse vacancies on the Department of Juvenile Justice website.
 - Development of a web based Vendor Job Announcements module that is an internet based method whereby vendors may post their employment opportunities on the Department of Juvenile Justice website.
 - Sole development of a web based Time Clock used by the employees of the Department of Juvenile Justice statewide across Georgia, which consists of approximately 4000 employees. The web based Time Clock is capable of multiple types of punches with comments for the type of punches allowed. It allows employees to check their current week or last week hours, view billable and non-billable hours and much more. The web based Time Clock also has an admin area to run reports for employees' time, print reports with employees' time to be signed off on and it allows the admin to edit employees' time if a mistake punch was made.
 - Sole development of a web based Meeting Space module that allows users/clients to submit meeting requests for certain meeting rooms within the (Central Office) building. Once the request is submitted an administrative assistant receives the request and reserves the appropriate meeting room for the client/user, an email confirmation is then sent to the client/user once reservation is completed.
 - Development of a web based Incomplete Health Insurance Portability and Accountability Act (HIPAA) Consent Dates report for JTS. The web based Incomplete HIPAA Consent Dates report allows users/clients to view the report and indicates if a juvenile has not received notification, neither consented, nor revoked/refused consent or permission in regard to the HIPAA information.
 - Maintaining VBScript, HMTL, CSS, MS-SQL (Sprocs) and JavaScript code for all the ASP modules that have been completed for JTS.
 - **ASP/MS-SQL Programmer**, (July 2001 – August 2003)
[Technisource](#), Contracted w/ [Georgia Department of Juvenile Justice](#) – Atlanta, GA
 - Development of the Office of Financial Services (OFS) website.

- Development of a web based Behavioral Health Module Statistical Log for JTS. The purpose of the web based Behavioral Health Module Statistical Log is to maintain accurate records of diagnosis, appointments and statistics of behavioral health programs within the Department of Juvenile Justice.
 - Development of a web based Office of Behavioral Health Services (OBHS) Module Peer Reviews for JTS. The purpose of the web based OBHS Module Peer Reviews is to maintain accurate records of diagnosis, appointments and statistics of behavioral health programs within the Department of Juvenile Justice.
 - Development of a web based Computer Training Survey for Department of Juvenile Justice intranet. The web based Computer Training Survey helped to identify the areas of computer training most desired/requested by staff. The information gathered was used by training staff to provide more opportunities to attend the most relevant and requested computer courses available.
 - Create graphic/pdf invitations and other various graphics when requested.
- **ASP/MS-SQL Programmer**, (January 2001 – July 2001)
[Georgia Department of Juvenile Justice](#) – Atlanta, GA
 - Development of a web based Medical Dental Module for JTS. The purpose of the web based Medical Dental Module is to maintain accurate records of diagnosis, clinic appointments and schedules of medical programs within the Department of Juvenile Justice.
 - Worked with one other Programmer to develop the web based Education Enrollment Module for JTS. The web based Education Enrollment Module provides the user with a means to add, update, delete or view educational information for juveniles within JTS.
 - Maintaining, updating graphics and building graphics for the Department of Juvenile Justice internet website.
 - **Support Services Technician**, (January 2000 – January 2001)
[Georgia Department of Juvenile Justice](#) – Atlanta, GA
 - Support and troubleshooting work orders from clients/users all over the state of Georgia for JTS.
 - Adding and maintaining an up to date list of Georgia schools and judges for JTS.

Certifications:

[Microsoft Certified Professional \(MCP\), 070-315](#) Developing and Implementing Web Applications with Microsoft Visual C# .NET and Microsoft Visual Studio .NET, [Certified Ektron Developer Training](#), [Certified Ektron Administrator Training](#)

Job-Related Training:

[Managing Multiple Priorities](#), [Inspiring Leadership](#), [CS9286 - Microsoft SQL Server 2005 Implementation and Maintenance](#), [Kenexa Prove It! Exam \(ASP.NET\)](#), [Kenexa Prove It! Exam \(C#\)](#), [Kenexa Prove It! Exam \(SQL Server 2000 for Developers\)](#), [Coaching for Performance and Growth](#), People Performance Management, [Enterprise Web Development with .NET: Hands On](#) (Learning Tree International), [P2 Fundamentals of .NET](#), Enterprise Portfolio Management (EPM) Process & Business Case Development Initiative

Job-Related Courses:

Graduate

Business Communications and Ethics, Leading in the 21st Century, Strategy, People Management, New Business Ventures and Entrepreneurship, Managerial Economics, Organizational Change and Culture, Financial Management I , Marketing in a Global Environment, Operations Management, Financial Management II, Capstone

Undergraduate

Programming Principles I (Java), Programming Principles II (Java), System Analysis and Design, Database Systems, Computer Concepts, Business IS and Communications, Data Communications, Word Processing & Research Skills, Mathematical Modeling, Technical Writing, Principles of Marketing, Management & Behavioral Sciences, Organizational Behavior, Project Management, Computer Organization and Architecture, Information Systems Integrated Project, Computer Applications in Statistics, Information Resource Management and Policy, TCP/IP and Network Protocols, Information Technology Connections, Operating Systems, E-Business Systems, Web Systems Development, Modern Information Retrieval

Education:

[Jack Welch Management Institute](#) at [Chancellor University](#) – Cleveland, OH
[Master of Business Administration](#), Completed: December 28th, 2011, Graduation Date: TBD

[Kennesaw State University](#) – Kennesaw, GA
[Bachelor of Science](#) in Information Systems, December 15th, 2006

[Georgia Perimeter College](#) – Dunwoody, GA
[Associate of Science](#) in Business Administration, May 15th, 2004

Custom Web Development

- [Leclair Media](#), Sole Proprietorship to contract custom web development. – Started April 5th, 2007
- [SeaDooSportBoats.com](#), A SeaDoo Sport Boats enthusiasts' website. – Started October 1st, 2003 – 11,000+ members

Organizations:

- Member of [The National Scholars Honor Society](#) (February 2006 – Current)
- Vice President External Affairs of [North-American Interfraternity Council \(NIC\)](#) at Georgia State University Spring 2003
- Member of [Sigma Nu - Eta Gamma Chapter](#) at Georgia State University (Recorder Fall 2002, Alumni Relations Fall 2002, Webmaster 2001 - 2005)
- Member of the [Microsoft Beta](#) testing team (January 2000 – Current)

Awards:

- [President's Award Spring 2003](#) - Awarded by the President of [North-American Interfraternity Council \(NIC\)](#) at Georgia State University
- [Most Talented Award Spring 2003](#) - Awarded by the members of [Sigma Nu - Eta Gamma Chapter](#) at Georgia State University

Recommendations:

- Letters of Recommendation for MBA program: [Abrelat](#), [Igbokwe](#), and [Murray](#)
- Recommendations via [LinkedIn](#)

Refernces available upon request.

Last updated: Thursday, December 29, 2011